



UNITED STATES DISTRICT COURT DISTRICT OF MARYLAND

More than one vacancy may be filled under this announcement

POSITION: Official Court Reporter
DUTY STATION: Greenbelt, Maryland

OPENING DATE: January 14th, 2025
CLOSING DATE: Open Until Filled

SALARY:

Level 1:	\$108,138 (starting salary), plus transcript fees
Level 2:	\$113,545 (starting salary + 5%), plus transcript fees Requires merit certification
Level 3:	\$118,952 (starting salary + 10%), plus transcript fees Requires real-time certification
Level 4:	\$124,358 (starting salary + 15%), plus transcript fees Requires real-time certification <u>and</u> merit certifications

Due to an increase in Article III judges, the United States District Court for the District of Maryland is seeking qualified applicants for the position of full-time Official Court Reporter. Court Reporters are employed en banc and the incumbent performs court reporting services for all judicial proceedings and produces transcripts.

Duties include, but are not limited, to the following:

- Attend and record verbatim court sessions via stenographic writer; read back portions of court record as required; provide realtime feed to the Court upon request.
- Provide transcripts within the time and cost limitations set by the Judicial Conference; electronically file with Clerk of Court a copy of all transcripts prepared concurrently with delivery to the requesting parties.
- Provide transcripts to the court upon request, without charge, of all arraignments, pleas, and proceedings in connection with imposition of sentence in criminal cases.
- Promptly certify and file all original shorthand notes and other original records of proceedings.
- Perform such administrative duties as required, such as billing for transcripts, financial and other record keeping, preparation and filing of required Administrative Office reports, and responding to official correspondence and telephone calls.

Qualifications and Requirements:

- Possess a minimum requirement of at least four years of prime court reporter experience in the freelance field or in other courts, or a combination thereof, and have qualified by testing for listing on the registry of professional reporters (RPR or RMR certification) of the National Court Reporters Association (NCRA) or passed an equivalent qualifying examination.
- Knowledge of and experience with computer assisted transcription (CAT). Must provide own CAT system with current steno writer and realtime equipment.
- Self-starter, mature, highly organized; possess tact, good judgment, poise, and initiative; always maintain a professional appearance and demeanor. Strong team orientation and customer service skills. Communicate effectively, both orally and in writing.
- Realtime proficiency and certification (CRR or equivalent) preferred.

Federal Benefits:

- Health, dental, vision, life, and long-term care insurance programs available.
- Flexible spending accounts for health and dependent care available.
- Vacation/annual leave (13-26 days increasing with years of service), sick leave (13 days per year) and paid holidays (11 days).
- Paid parental leave (12 weeks) for the birth or adoption of a child after one year of employment.
- Telework possibilities after successful training and probationary period.
- Retirement (FERS - Federal Employees Retirement Program) with employer and employee contributions as well as immediate matching contributions in the Thrift Savings Plan (TSP) 401K style plan.
- The U.S. District Court is a qualifying employer for possible Public Service Loan Forgiveness.
- Free parking available at the courthouse.
- Additional information about the federal judiciary's benefits can be found at www.uscourts.gov/careers/benefits

How to Apply:

Submit resume, a cover letter stating the reasons for your interest in the position, and a completed AO-78 Application for Federal Employment as a single PDF document to: jobs@mdd.uscourts.gov. Include the job title for which you are applying in the subject header of the email.

- Applicants may be subject to testing of realtime reporting capabilities, using personal equipment, during the interview process.
- Due to the volume of applications received, the court will only communicate with those individuals invited for an interview.
- The United States District Court is an Equal Opportunity Employer. All applications will be reviewed to identify the best qualified candidates.
- In the event a position becomes vacant in either division within a reasonable time from the original announcement, the Clerk of Court may select an appointee from the candidates who responded to the initial announcement without posting the vacancy.

Conditions of Employment:

- Applicants must be a United States citizen or national or a permanent resident who is seeking citizenship in the United States. Successful candidate for this position is subject to a full fingerprint and background records check and mandatory electronic direct deposit of salary payment.
- This is a sensitive position within the Federal Judiciary. The selected candidate will be hired provisionally, pending the successful completion of the required background investigation and favorable employment suitability determination.
- Selected applicant will be required to complete a one-year probationary period. Failure to successfully complete the probationary period may result in termination of employment. Positions in the United States Courts are excepted appointments, are not under the Civil Service System, and are "at will" employees.
- Employees must adhere to the Code of Conduct of Judicial Employees which is available at: <http://www.uscourts.gov/RulesAndPolicies/CodeOfConduct.aspx>
- The court reserves the right to modify the conditions of this job announcement, to withdraw the job announcement, and/or to commence interviews immediately, any of which actions may occur without prior written or other notice.



TOTAL COMPENSATION STATEMENT

* SAMPLE FOR ILLUSTRATION PURPOSES ONLY *

POSITION: Official Court Reporter

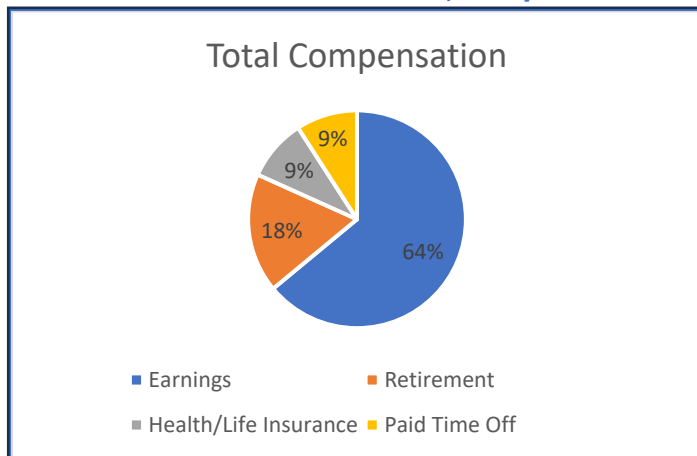
LOCATION: Greenbelt Maryland

STARTING LEVEL: Level 1: \$108,138 – Level 4: \$124,358
(Dependent on Experience)

SALARY: \$118,952 per Annum (example)

The Federal Judiciary provides a generous benefit package which, in addition to salary, is an important component of total compensation. This total compensation statement illustrates the value of the Federal Judiciary benefits. Please be advised that the information is tailored to this position as above, however some of the individual benefit values may vary based on your benefit choices.

EARNINGS \$118,952



Retirement Benefits	\$39,950
Health/Life Insurance	\$17,038
Paid Time Off	\$16,928

TOTAL EMPLOYER CONTRIBUTIONS \$66,914

Employer contributions represent 36 % of total compensation

TOTAL COMPENSATION \$185,866

EMPLOYER CONTRIBUTIONS

Retirement Benefits

- ❖ Retirement - Basic Benefit (FERS) 16.5 – 18.4% of basic pay for FY24, varies by type of FERS employee (FERS, FERS RAE or FERS FRAE)
- ❖ Thrift Savings Plan - Automatic Contribution 1% of Basic Pay for FERS employees
- ❖ Thrift Savings Plan - Employee Matching Up to an additional 4% of Basic Pay
Judiciary matches dollar for dollar for the first 3%, then 50 cents for every dollar contributed after that, up to 5%
- ❖ Social Security 6.2% of earnings up to SS Wage Base

Health /Life Insurance

- ❖ Health Insurance – FEHB Approximately 72% of FEHB Premium
- ❖ Life Insurance - FEGLI BASIC option \$.075 per every \$1,000 of life insurance

Paid Time Off

- ❖ Sick Leave 4 hours per pay period = 104 hours per year
- ❖ Annual Leave 4 – 8 hours per pay period
0 – 3 years = 104 hours/year
3 – 15 years = 160 hours/year
15+ years = 208 hours/year
- ❖ Paid Holidays 11 federal holidays

ADDITIONAL BENEFITS

- ❖ Dental Insurance, *premiums paid on a pre-tax basis*
- ❖ Vision Insurance, *premiums paid on a pre-tax basis*
- ❖ Flexible Spending Accounts, *contributions paid on a pre-tax basis*
- ❖ Paid Parental Leave, *12 weeks (after 12 months of employment)*
- ❖ Long-term Care Insurance
- ❖ Employee Recognition Program
- ❖ Benefit and Retirement counseling and training
- ❖ Employee Assistance Program (EAP)